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## **Integrity Bulletin**

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The Kansas Commission on Peace Officers' Standards and Training (KSCPOST) is committed to providing the citizens of Kansas with qualified, trained, ethical, competent, and professional peace officers. It is also dedicated to adopting and enforcing professional standards for certification of peace officers to promote public safety and preserve public trust and confidence.

Anyone reading this Integrity Bulletin will recognize that KSCPOST is active in monitoring the actions of Kansas law enforcement and pursuing certification actions in appropriate cases. Kansas law enforcement officers should review and be thoroughly aware of the Kansas Law Enforcement Training Act (K.S.A. 74-5601 et seq.) and Kansas Administrative Regulations that regulate officer certifications. Both are available on our website.

The intent of the bulletin remains the same as when it started. First and foremost, we desire to be transparent and accountable to our communities and stakeholders. Secondly, we need to learn from the mistakes of others. As we have recently recognized the historical influence of Martin Luther King Jr., we are reminded of a statement he made.

"The time is always right to do the right thing." -Martin Luther King Jr.

As always, if there is anything the POST can assist you with, please don't hesitate to contact us.

## **Case Summaries**

Certification actions that became final between August 2023 - December 2023

An officer's juvenile daughter was involved in a criminal case. He accessed the case through a law enforcement agency computer and records management system and contacted the assigned detective regarding his daughter. He discussed aspects of the case with his daughter. He accessed and printed his daughter's case though he did not have any law enforcement need to do so. He exceeded his authorization to access the records. The officer was criminally charged and entered a plea agreement and was found guilty on two misdemeanor counts of unlawful acts concerning computers.

The officer's certification was revoked for violation of Good Moral Character, and engaging in conduct which would constitute the misdemeanor crime of unlawful acts concerning computers.

An officer was drinking and became upset with his seven-year-old son. He grabbed his son and smacked him on both sides of his face with an open hand, picked him up, took him to his room, and threw him on his bed. In a separate incident, the officer grabbed his wife by the throat with one hand and held her down against the couch. He left the room briefly only to return and grab her by the face with one hand, covering her mouth. He squeezed hard enough to hurt her,

and he yelled at her for waking up their son. The officer was criminally charged and found guilty of endangering a child, and two counts of domestic battery.

The officer's certification was revoked for violation of Good Moral Character, domestic battery conviction, and engaging in conduct which would constitute endangering a child.

An officer used the FLOCK license plate reader system to search for and track his wife, from whom he was separated. The officer was criminally charged and found guilty on one count of unlawful acts concerning computers, and one count of stalking.

The officer's certification was revoked for violation of Good Moral Character, and engaging in conduct which would constitute the misdemeanor crimes of unlawful acts concerning computers and stalking.

An officer copied various confidential reports, recordings, bulletins, reviews, emails, and documents and disclosed them with non-law enforcement personnel. He was criminally charged with eight counts of unlawful acts concerning computers, a felony. The officer entered a Diversion Agreement.

The officer's certification was revoked for violation of Good Moral Character, felony conviction, and the Unprofessional Conduct of willfully disclosing criminal information designated as confidential.

An officer verbally engaged with an arrestee. Rather than attempting to deescalate the situation, the officer forcibly tried to handcuff the individual and another officer had to intervene. During the altercation, the arrestee received a laceration to his eye. The officer's agency determined that the force used was unreasonable and excessive under the circumstances. The officer did not cooperate with the Commission investigation.

The officer's certification was revoked for violation of Good Moral Character, failure to cooperate in a Commission investigation, engaging in the misdemeanor conduct of battery, and the Unprofessional Conduct of using excessive physical force.

It was alleged that an officer made multiple inappropriate comments of a sexual nature while assisting a newly hired female deputy with her uniform vest. He reportedly also grabbed her face, kissed her forehead, and slapped her buttocks. The officer did not cooperate with the Commission investigation.

The officer's certification was revoked for violation of Good Moral Character, and failure to cooperate in a Commission investigation.

An officer was criminally charged and convicted with a second offense of driving under the influence.

The officer's certification was revoked for violation of Good Moral Character, and engaging in conduct that would constitute a second or subsequent occurrence of driving under the influence.

An officer reported to work while smelling of marijuana and showing signs of impairment. When questioned, she denied using marijuana. She was drug tested and the test was positive for marijuana. When interviewed again, she admitted to smoking marijuana daily and stated that she has no plans to discontinue marijuana use.

The officer's certification was revoked for violation of Good Moral Character, and the Unprofessional Conduct of intentionally using a false statement in an official document or official communication and using a controlled substance that is unlawful to possess.

While at a bar, an officer took an individual's jackets from a table where they were left unattended. The officer denied doing so but the jackets were discovered in the officer's vehicle. The officer was criminally charged with one count of misdemeanor criminal deprivation of property and entered a Diversion Agreement.

The officer's certification was revoked for violation of Good Moral Character, engaging in conduct that would constitute criminal deprivation of property.

An officer, while working a part-time security job, was asked to remove an individual that was loitering. While removing the individual from the property, a physical altercation occurred in which the officer took the individual to the ground and struck him with a closed fist. Several minutes later a second altercation occurred. The officer threw the individual's property, attempted to push the individual off the property and then threw him to the ground. The officer was criminally charged with one count of disorderly conduct and entered a Diversion Agreement.

The officer's certification was revoked for violation of Good Moral Character, engaging in conduct that would constitute the misdemeanor crime of disorderly conduct, and the Unprofessional Conduct of using excessive physical force in carrying out a law enforcement objective.

An officer falsely reported that he was a victim of domestic battery, indicating that his ex-wife had attempted to wedge him between her vehicle door and her vehicle while driving off very quickly. A video of the incident showed discrepancies in the officer's report of the incident. The officer was criminally charged with one count of interference with law enforcement. He entered a plea agreement and was found guilty of disorderly conduct.

The officer's certification was revoked for violation of Good Moral Character, and engaging in conduct that would constitute the misdemeanor crime of disorderly conduct.

An officer was unable to account for a great deal of his time working out of a home office. When questioned about his time, reports, and use of the agency vehicle and phone, he gave conflicting reports to his supervisor and the Commission investigator.

The officer's certification was revoked for the Unprofessional Conduct of intentionally using a false statement in any official document or official communication.

An officer consumed alcohol and was impaired while on duty. The officer was criminally charged and found guilty of possession of a firearm under the influence.

The officer's certification was revoked for violation of Good Moral Character, and the Unprofessional Conduct of performing the duties as an officer while using or under the influence of alcohol.

An officer made false statements and omitted facts related to a call involving a welfare check. His body camera video showed that statements to superiors, as well as his written report, contained false statements and omissions.

The officer's certification was revoked for violation of Good Moral Character, and the Unprofessional Conduct of intentionally using a false or deceptive statement in any official document or communication.

An officer grabbed the wrist of and pushed his domestic partner during an argument. He also punched a hole in a door and prevented her from leaving the room. He was criminally charged with battery, criminal damage to property, criminal restraint. He entered Diversion Agreement.

The officer's certification was revoked for violation of Good Moral Character, and engaging in conduct that would constitute a misdemeanor crime of domestic violence and the misdemeanor crimes of criminal restraint and criminal damage to property.

An officer became aware that his fiancé had a sexual encounter with a certain individual. The officer knocked on said individual's door. When the individual opened the door, the officer struck him in the head three times with a closed fist. The officer was charged with misdemeanor battery and accepted a Diversion Agreement.

The officer received a Reprimand for engaging in conduct that constitutes the misdemeanor crime of battery.

An officer, while attending a Halloween party and drinking heavily, became belligerent. She struck her domestic partner multiple times, kicked him, and used a wooden baseball bat that was part of her costume to strike him in the ribs. She was criminally charged with domestic battery and entered into a Diversion Agreement.

The officer's certification was revoked for violation of Good Moral Character, and Conviction for a Misdemeanor Crime of Domestic Violence.

An officer was served with a temporary Protection from Abuse (PFA) that ordered him to have no contact with his exgirlfriend. Days later, he emailed her indicating that he had intentions of hurting himself. The officer was criminally charged with one count of violation of a protective order. The case was resolved through an Agreement for Pretrial Diversion.

The officer's certification was revoked for violation of Good Moral Character, and engaging in conduct that constitutes violation of a protective order.

An officer was authorized to enter in-service training hours on behalf of his agency's officers. He entered twenty (20) hours for himself that were not authorized by the agency head. In addition, the hours did not meet the requirements in the Commission's In-Service Training Guidelines for reportable hours. The ineligible hours were deleted, leaving the officer delinquent for the 2023 Training Year. No extension, waiver, or modification request was submitted on his behalf. He did not cooperate with the Commission's investigation.

The officer's certification was revoked for failing to complete annual law enforcement training and failing to cooperate in a Commission investigation.

An officer repeatedly shoplifted. While using self-checkout, he would use various techniques to prevent UPC codes from being scanned. The officer was criminally charged with larceny by shoplifting. The officer did not cooperate with the Commission's investigation.

The officer's certification was revoked for violation of Good Moral Character, engaging in conduct that constitutes theft, and failing to cooperate in a Commission investigation.

An officer engaged in a romantic relationship with an individual who had a history of drug addiction and incarceration. Upon discovery of the relationship, her agency told her that if she continued to consort with this individual, her employment would be terminated. Around two months later, the individual, while incarcerated, called the officer thirty-eight times in a week. The officer answered each time, and the calls were recorded. Their conversation topics included drug use, admissions by the officer to battering the individual with his guitar, future drug use, and past and future sexual encounters. Also discussed was the possibility of using a burner phone while the individual was incarcerated to keep the officer out of trouble with her agency. Additionally, they discussed casework that the officer had been involved in and references to the officer "going to a friend's house to get him special cigarettes." When asked, the officer denied an

ongoing relationship. Her statements were inconsistent with the content of her recorded phone calls. She admitted to the Commission investigator that she lied to her agency.

The officer's certification was revoked for violation of Good Moral Character, and the Unprofessional Conduct of intentionally using a false or deceptive statement in any official document or communication.

Prior to testifying in a DUI suppression hearing, an officer told an Assistant District Attorney (ADA) that he had reviewed his body camera footage for the case within the past few days. During the hearing, the officer testified that he had reviewed his body camera footage of the DUI incident, "A few days ago, perhaps a week ago." The officer then testified inconsistently with what the body camera footage showed. The body camera system was audited to determine if the officer had accessed the footage. He had not. When confronted with the audit information, the officer stated he must have accidentally looked at the video for another case when preparing his testimony for the DUI hearing. An audit of the the footage he had viewed disproved his claim. The officer was not honest in his interview with the Commission investigator.

The officer's certification was revoked for violation of Good Moral Character, the Unprofessional Conduct of intentionally using a false or deceptive statement in any official document or communication, and providing false information in a Commission investigation.

An officer was accused of stalking a family member and making false statements during a criminal investigation. There were discrepancies found between the officer's statements during the criminal stalking investigation and his statements during the internal investigation. The officer did not cooperate with the Commission investigation.

The officer's certification was revoked for failing to cooperate in a Commission investigation.

An officer was accused of using marijuana at a social gathering that was attended by work associates. He repeatedly denied using marijuana during the time he was employed as a law enforcement officer. The officer later, during a polygraph examination, admitted that he had, indeed, smoked marijuana in the previous year. The officer did not cooperate with the Commission investigation.

The officer's certification was revoked for violation of Good Moral Character, the Unprofessional Conduct of intentionally using a false or deceptive statement in any official document or communication and using any controlled substance that is unlawful to possess, and failing to cooperate in the Commission Investigation.

An officer was accused of having sexual relations with a coworker while on duty. He repeatedly lied during his agency's investigation. The officer did eventually confirm that he had been in a sexual relationship with a coworker and that some of their sexual contact occurred while he was on duty. He admitted that he lied in the interview several times before amending his statement.

The officer's certification was revoked for violation of Good Moral Character, and the Unprofessional Conduct of intentionally using a false or deceptive statement in any official document or communication.

An officer was criminally charged with two counts of indecent liberties with a child. He entered a plea agreement and was convicted of felony aggravated battery and misdemeanor battery.

The officer's certification was revoked for violation of Good Moral Character, a felony conviction, and engaging in conduct that would constitute the misdemeanor crime of battery.



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